



# Pre-Employment Interview

Ideal Meat J&L Inc.  
And, Trucking Division: Perishable Food Distributing Inc.  
4224 W. 71<sup>st</sup> Street  
Indianapolis, IN. 46268

*You will be working full time 7:30am to 3:30pm Monday thru Friday for local deliveries to grocery stores, restaurants, and refrigerated warehouses.*

*Must be able to work in and out of refrigerated warehouses. Drive straight trucks, and be able to lift 30 to 100 pound items. Must be able to load and unload products and be friendly to all customers and employees. Must have a good driving record, be able to safely drive 18ft straight trucks, and have a valid Chauffeurs license. Must be able to get a valid DOT medical card .You will not be required to have a CDL License. Bilingual is a plus. Must be a legal resident or citizen of the United States of America. It is the policy of Ideal Meat J&L Inc. and Perishable Food Distributing Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status as race, color, religion, gender, national origin, age, disability or veteran status.*

*Applicants Full Name:* \_\_\_\_\_

*Home Address:* \_\_\_\_\_

*City:* \_\_\_\_\_ *State:* \_\_\_\_\_ *Zip Code:* \_\_\_\_\_

*Phone #* \_\_\_\_\_

*Cell Phone #* \_\_\_\_\_

*Are you at least 18 years old?* \_\_\_\_\_

*Social Security #* \_\_\_\_\_

*Driver's License #* \_\_\_\_\_

*How will you get to work?* \_\_\_\_\_

*Are you willing to work any shift, including nights and weekends?* \_\_\_\_\_

*If applicable, are you available to work overtime?* \_\_\_\_\_

*How many years have you driven straight trucks?* \_\_\_\_\_

*How many accidents and or tickets have you had in the past 3 years?* \_\_\_\_\_

*Explain:* \_\_\_\_\_

*Ever been in jail? Yes \_\_\_\_\_ No \_\_\_\_\_ How Long? \_\_\_\_\_ What offence? \_\_\_\_\_*



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*If you are offered employment, when would you be available to begin work? \_\_\_\_\_*

*Please list your current or most recent employment first:*

*Company: \_\_\_\_\_ How long employed? \_\_\_\_\_*

*Salary Per Hour\$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_*

*Company: \_\_\_\_\_ How long employed? \_\_\_\_\_*

*Salary Per Hour\$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_*

*Company: \_\_\_\_\_ How long employed? \_\_\_\_\_*

*Salary Per Hour\$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_*

*Company: \_\_\_\_\_ How long employed? \_\_\_\_\_*

*Salary Per Hour\$ \_\_\_\_\_ Reason for leaving: \_\_\_\_\_*

*Who should be contacted if you are involved in an emergency?*

*Name: \_\_\_\_\_*

*Relationship to you: \_\_\_\_\_*

*Phone Number: \_\_\_\_\_*

*Another emergency contact: \_\_\_\_\_*

*Relationship to you: \_\_\_\_\_*

*Phone Number: \_\_\_\_\_*

*Please provide any other information that you believe should be considered.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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## **CERTIFICATION**

*I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.*

*I authorize Ideal Meat J&L Inc. and Perishable Food Distributing Inc. to contact former employers regarding my employment. I authorize my former employers to fully and freely communicate information regarding my previous employment.*

*If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its president, the employment relationship will be "at-will". In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Ideal Meat J&L Inc. or Perishable Food Distributing Inc. except in a specific written contract of employment signed on behalf of the organization by its president, has the power to alter or vary the voluntary nature of the employment relationship.*

**I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.**

\_\_\_\_\_  
**APPLICANT PRINTED NAME**

\_\_\_\_\_  
**APPLICANT SIGNATURE**

\_\_\_\_\_  
**DATE**

**DO NOT CALL US.**  
**WE WILL CONTACT YOU FOR AN INTERVIEW**

**PLEASE FAX OR EMAIL ALL 3 PAGES**

**FAX TO: 317-396-0070**

**OR**

**EMAIL To: [jeff@idealmeat.com](mailto:jeff@idealmeat.com)**